



Statement of Intent: Red Kite Respect, Equality, and Diversity Award

At Nidderdale High School, our commitment to achieving the Red Kite Respect, Equality, and Diversity Award stems from our deep-rooted belief in our motto, *Achievement for All*. We strive to create an environment where every student, staff member, and family feels valued, respected, and empowered to succeed.

This pursuit aligns seamlessly with our TEAM NIDD values:

- **Respect** and **Inclusion** are at the heart of everything we do. We celebrate the uniqueness of each individual and ensure that everyone has an equal opportunity to thrive within a supportive community.
- **Empathy** and **Kindness** guide our interactions, helping us to understand and care for one another's experiences, perspectives, and needs.
- **Resilience** and **Responsibility** empower us to tackle challenges, take ownership of our actions, and uphold the highest standards of behaviour and fairness.
- **Ambition** drives us to continually improve, ensuring our school remains a place where diversity is celebrated and all voices are heard.

By working towards this award, we reaffirm our commitment to fostering a culture that reflects our school's vision of inclusivity and excellence. It will not only highlight our achievements in promoting equality and diversity but also set a benchmark for continuous improvement, ensuring that *Achievement for All* remains at the core.

Signed
Signed K Jordan, Headteacher
Signed