

## The eight Gatsby benchmarks of Good Career Guidance are:

### 1. A stable careers programme

- Timetabled careers lessons in Year 9 and 10.

### 2. Learning from career and labour market information

- Standalone lesson in Year 10 on career and labour market
- Guest speakers at careers events
- Visits to employers in local community

### 3. Addressing the needs of each pupil

- 1:1 options in year 9 for GCSE options
- 1:1 interviews in year 10 work experience, target setting
- 1:1 meetings throughout Year 11 supporting with next steps

### 4. Linking curriculum learning to careers

- All subject areas have real life applications written into medium term planning

### 5. Encounters with employers and employees

- Careers fair in school for Year 9-11
- Whole Year group visits to external careers fair
- Bespoke visits for small groups of students for select careers
- Year 10 Work experience

### 6. Experiences of workplaces

- Bespoke visits for small groups of students for select careers
- Year 10 Work experience

### 7. Encounters with further and higher education

- Assemblies from local Sixth Forms and Colleges
- Visits to local Sixth Forms and Colleges
- Information for Open Days/Evenings shared with students and parents
- University visits and competitions

### 8. Personal guidance

- 1:1 options in year 9 GCSEs
- 1:1 interviews in year 10 work experience, target setting
- 1:1 meetings throughout Year 11 supporting with next steps
- Additional meetings for students with SEND
- Meetings prioritised for students in receipt of Pupil Premium Funding

